



## Supply Chain – Code of Conduct

Our Code of Conduct strengthens the principles of working together with our suppliers, and those who do work with us understand the standards and behaviours that are expected when working with CPC Civils.

This document outlines the standard of behaviour we expect from our supply chain. It applies to our immediate suppliers and sub-contractors, as well as expecting the same standard of behaviour from any business used in the supply chain of our suppliers and subcontractors.

There is an expectation for our suppliers to adhere to the following categories and meet these commitments:

### Legislation

- Suppliers will comply with all applicable local and national and international laws, rules, regulations, and requirements in the provision of products and services manufactured and provided to the Company. It is the supplier's responsibility to maintain and enforce these standards within its own supply chain.
- Respect the people they employ and offer a safe workplace that actively supports human rights, fairness, equality, diversity and inclusion and to comply with all relevant legislation as a minimum, having policies and procedures in place to assure that compliance upholds labour practices and not use any form of slave, bonded, indentures or engage in any modern slavery that breaches Modern Slavery Act 2015.
- Comply with the Bribery Act 2010. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our dealings wherever we operate.
- Understand your obligations under the General Data Protection Regulation 2018 (GDPR).

### Health & Safety

- It is paramount that suppliers adhere to our Health and Safety Guidance Notes for Subcontractors V3.

### Sustainability

- Procure sustainable, ethical and responsibly sourced goods.
- Use local suppliers and sources, where possible
- Reduce Waste by reducing consumption, reusing items and materials, and recycling in compliance with Environmental Protection Act 1990 (S34)
- Supply us when requested, relevant data needed to reduce, monitor and report on GHG emissions in line with the UK governments targets to become Net Zero by 2050.



## Raise Concerns

- If you see anything that you believe does not uphold these standards then please tell us by contacting the procurement department or following our Whistleblowing policy and procedure.

Signed: 

Con Cunningham ((Managing Director)

Date: 11/02/2025

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